



AXIS PENSION TRUST

PENSION STRATEGY CONFERENCE 2026

EIGHTH EDITION

Theme:

Renewing the Ghanaian Pension Promise: Promoting
Confidence, Resilience and Sustainable Growth

CONFERENCE BROCHURE

DATE: 20TH MAY, 2026 | TIME: 10AM GMT | ACCRA, GHANA

THIS EVENT IS STRICTLY BY INVITATION

FOREWORD

Pension Strategy Conference 2026

Esteemed Guests,

It is my distinct honour to welcome you to the eighth edition of the Pension Strategy Conference, proudly hosted by Axis Pension Trust. Over the years, this conference has evolved into a defining platform for shaping the discourse on pension fund management, policy direction and investment strategy in Ghana.

This year's theme, "Renewing the Ghanaian Pension Promise: Promoting Confidence, Resilience and Sustainable Growth," speaks to a critical inflection point for our industry. In the aftermath of the local economic stabilization amid global geopolitical uncertainty and rising sovereign debts, restoring confidence in the pension system and repositioning Ghanaian funds for long-term sustainability have become paramount.

As fiduciaries of retirement savings, we are called upon not only to safeguard assets but to reimagine the future of pension investing, one that balances resilience with growth, innovation with prudence and local relevance with global competitiveness.

This conference brings together leading minds across the pensions and investment industries to explore practical pathways for achieving these objectives. Through insightful presentations, expert-led discussions and meaningful engagements, we aim to inspire action that strengthens outcomes for pension contributors and supports national development.

On behalf of the Board and Management of Axis Pension Trust, I thank you for joining us on this important journey.

Regards,

Afriyie Oware
Chief Executive Officer
Axis Pension Trust
(Conference Convenor)

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CONFERENCE OVERVIEW

Pension Strategy Conference 2026

Welcome to the eighth edition of the Pension Strategy Conference, the flagship thought-leadership platform hosted by Axis Pension Trust. Since its inception, the conference has grown into a cornerstone event for high-level engagement, policy advocacy and strategic dialogue within Ghana's pension industry. Each year, it convenes industry stakeholders to interrogate critical issues and shape the future of retirement savings in Ghana. The 2026 edition is anchored on the theme, "Renewing the Ghanaian Pension Promise: Promoting Confidence, Resilience and Sustainable Growth." This theme reflects a defining moment for the industry and calls for renewed trust in the pension system, improved pension fund resilience and a deliberate shift toward sustainable, long-term value creation.

After the debilitating economic turmoil caused by the sovereign debt crisis, Ghana's economic landscape has undergone significant transformation in the last 18 months, shaped by fiscal consolidation efforts, IMF-supported reforms and favourable global commodity prices. The economic recovery has underscored the need to rebuild confidence in the financial system while rethinking investment strategies to better insulate pension funds from future economic shocks. For pension funds, the imperative is clear: move beyond preservation toward sustained growth.

Against this backdrop, the 2026 conference provides a timely platform to examine the evolving role of pension funds in driving national economic development. It will explore approaches and strategies to position pension portfolios to capture emerging opportunities in the real sector, infrastructure and green finance, while maintaining prudent risk management practices. This year's programme features a carefully curated mix of keynote addresses, expert presentations and a high-level panel discussion, all designed to deliver actionable insights. Discussions will focus on Ghana's post-IMF economic trajectory, the role of institutional investors in supporting a 24-hour economy and innovative approaches to structuring investments that balance sustainability with returns.



Beyond the formal sessions, the conference offers a unique platform for meaningful engagement and collaboration. Participants will have the opportunity to connect with industry practitioners to exchange ideas and foster partnerships to drive capital allocation to the real sector. As we look ahead, we remain committed to shaping conversations that translate into practical reform ideas to build stronger portfolios as well as a more resilient and trusted pension system for Ghana.

Join us at the 2026 edition of the Pension Strategy Conference, where insight meets action to shape the future of pensions and the economic development of Ghana.

WHAT MAKES THE CONFERENCE UNIQUE?

1

A trusted platform for industry dialogue and policy advocacy

2

Largest event that convenes fund managers and trustees in Ghana

3

Focus on practical, actionable topics to address industry painpoints and threats

4

A track record of shaping real industry outcomes

CONFERENCE IMPACT

Pension Strategy Conference 2026

Beyond the profound macroeconomic insight, the Pension Strategy Conference seeks to influence positive change within the industry and recommend policy ideas in the broader economy that can help foster a more vibrant pensions industry. Key matters arising from the deliberation at previous editions of the conference are summarized below and shared with policy makers to align regulatory tools with industry expectations.

YEAR	POLICY PROPOSAL	CURRENT STATUS
2020	Legislate the gradual increase in Tier 2 contributions to 10% of basic salary to increase retirement security and increase national savings.	New investment guideline address this proposal
2020	Redesign investment guideline to address long-term inflation risk.	New investment guideline address this proposal
2020	Regulator to improve ease of access to international market by pension funds for currency and risk diversification	New guideline addresses this proposal and makes it easier for pension funds to invest outside the jurisdiction.
2021	Leverage pension assets to build a thriving mortgage market for the benefit of contributors.	Pending action from the regulator
2021	Set a floor on schemes allocation to risk assets to encourage the allocation of pension asset to the private sector	New investment guideline address this proposal through the floor set through the constituent fund structure.
2021	Encourage the creation of transparent public private partnership vehicles to allow institutional funds to finance the private sector in a risk-controlled manner	Pending action from the regulator
2022	The importance of strategic asset allocation in managing pension assets and how pension fund can optimize value for members within the limits of the new investment guideline.	No action. We sought to discuss asset allocation opportunities presented by the new guideline
2023	The conference provided a platform for practitioners and managers of alternative assets to present opportunities to attendees. Highlights included discussions on Real Estate Investment Trusts, Africa Eurobond Funds, Mutual Funds invested in Nasdaq-listed securities and a variety of private equity options for Trustees to consider.	We have seen increased allocation to alternatives across many schemes after the conference with room for improvement.
2024	We advocated for regulatory reforms to enable pension funds to invest outside Ghana, in line with global best practices. Restrictions on external investments remain a key barrier to achieving proper diversification, an essential component of any robust investment strategy, and continue to limit the growth potential of Ghana's pension system.	We have observed limited openness to external investments and in some instances, pension funds that operated within the approved 5% offshore allocation have faced undue challenges influenced by central government decisions.
2025	The conference spotlighted Global best practices, particularly from Botswana as well as the importance of offshore investments for risk diversification and currency hedging to inform discussions on improving governance and regulatory efficiency.	



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CONFERENCE SPEAKERS

Pension Strategy Conference 2026



Prof. Godfred Bokpin
Economist & Professor of Finance
University of Ghana
Business School



Afriyie Oware
Chief Executive Officer
Axis Pension Trust



Hon. Augustus Goosie Tanoh
Presidential Advisor, 24-Hour
Economy and Accelerated
Export Development



Robert Marshall Bennin
Chairman, Board of Trustees
Axis Pension Schemes



Hamdiya Ismaila
Founder & CEO
Savannah Impact Advisory



Paa Kofi Ankomah
General Manager
Axis Pension Trust



Michael Edem Akafia
Vice President, External Affairs
Gold Fields Ghana Limited



Peter Bawuah, CFA
Chief Investment Officer
Axis Pension Trust



Kwabena Boamah
Managing Director
Stanbic Investment
Management Services



Reshma Shah
Lead, Carbon Markets
FSD Africa



Bernard Avle
General Manager
CITI FM/Channel One

Conference Moderator/MC

KEYNOTE SPEAKER PROFILE

Pension Strategy Conference 2026



Prof. Godfred Bokpin

Economist & Professor of Finance
University of Ghana
Business School

Professor Godfred A. Bokpin is an Economist and Professor of Finance. He earned his Doctor of Philosophy (PhD) in Economics from the Graduate School of Economics, Osaka University in Japan, Master of Philosophy Degree in Finance and B.Sc. (Admin) in Accounting with First Class Honours from the University of Ghana. Professor Bokpin combines three broad disciplines of accounting, finance and economics and the interrelations between them in his teaching and research that uniquely distinguishes his output.

He was the Head, Department of Finance, University of Ghana Business School from August 2014 to July 2018. He was promoted to senior lecturer in 2010 after his two year probation in the University, Associate Professor of Finance in 2015 and Professor in 2018. He teaches undergraduate and graduate courses including financial management, strategic corporate finance, sustainable finance, renewable energy finance, responsible investment, green banking, inclusive growth, sustainable development, green economy, climate financing, green bonds.

In the last five years, his research and advocacy has focused more on pro-poor programs, inclusive growth, sustainable development, inequality and climate change issues. He has over 40 articles in high impact journals in addition to edited conference proceedings, edited books, and book chapters to his credit.

He has extensive experience consulting for industry, Civil Society Organisations, and government institutions. His partial clients include UBA Ghana, African Development Bank (AfDB), Bank of Ghana, Ministry of Finance, Ministry of Food and Agriculture, Ghana, African Economic Research Consortium (AERC) in Kenya, SEND Ghana, Civil Society Platform on the IMF Program in Ghana (now Economic Governance Platform), Ghana Integrity Initiative, Oxfam, Ghana Anti-Corruption Coalition, USAID, UNDP, UN Human Settlement Program (UN-HABITAT) etc.

He has in recognition of his research on global issues received invitation to the IMF-World Bank 2017 annual meetings in Washington, USA and also appeared on a number of local and international platforms including Joy FM, Citi FM, BBC, Blomberg, Economist, Financial Times etc. He works well with the youth and regularly interacts with the youth. Professor Bokpin enjoys studying the Bible and preaching the gospel in the rural areas. After first degree in Accounting, Masters in Finance and PhD in Economics, he believes the only knowledge that transforms and saves from eternal destruction is the Knowledge of the Son of God (Jesus Christ)

“ Pension Strategy Conference,
where insight meets action to
shape the future of pensions and
the economic development of
Ghana.



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AGENDA

Pension Strategy Conference 2026

TIME	PROGRAMME OUTLINE	SPEAKER/PRESENTER
9:00am - 10:00am	Guest Arrival & Registration	
10:00am - 10:05am	Opening Prayer	Ekua Baidoo Head, Customer Service Axis Pension Trust
10:05am - 10:20am	Opening Remarks	Paa Kofi Ankomah General Manager Axis Pension Trust
10:20am - 10:45am	Presentation - The Ghanaian Pension Promise in Perspective: Real or an Illusion?	Afriyie Oware Chief Executive Officer Axis Pension Trust
10:45am - 11:30am	Keynote Address - Navigating Ghana's Post-IMF Transition: Historical Perspectives and Future Prospects	Prof. Godfred Bokpin Economist & Professor of Finance University of Ghana Business School
11:30am - 12:00pm	Coffee Break & Networking	
12:00pm - 12:30pm	Special Address - Value Creation in a 24-Hour Economy: Opportunities for Institutional Investors	Hon. Augustus Goosie Tanoh Presidential Advisor, 24-Hour Economy and Accelerated Export Development
12:30pm - 1:00pm	Presentation - From Sustainability to Financial Returns: Packaging Deals in Green Finance for Pension Fund Investing	Reshma Shah Lead, Carbon Markets FSD Africa
1:00pm - 1:45pm	Panel Discussion - Capturing Value from Real Sector Investing: Opportunities, Strategies and Investment Structuring	Michael Edem Akafia Vice President, External Affairs Gold Fields Ghana Limited (Trustee) Hamdiya Ismaila Founder & CEO Savannah Impact Advisory (Fund Manager) Kwabena Boamah Managing Director Stanbic Investment Management Services (Fund Manager) Peter Bawuah, CFA Chief Investment Officer Axis Pension Trust (Trustee) Moderated by: Bernard Avle Citi FM/Channel One TV

AGENDA

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TIME	PROGRAMME OUTLINE	SPEAKER/PRESENTER
1:45pm - 1:55pm	Closing Remarks	Robert Marshall Bennin Chairman, Board of Trustees Axis Pension Schemes
1:55pm - 2:00pm	Announcements & Closing Prayer	Gideon Amoaning -Kyei Investment Strategist Axis Pension Trust
2:00pm	Lunch & Networking	




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ABOUT AXIS

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Axis Pension Trust Limited is a leading player in the retirement savings industry in Ghana; providing retirement savings solutions and independent third-party pension administration services for over 2,500 organisations and 300,000 scheme members in diverse industries in Ghana. With assets under management exceeding GHS 9 billion, Axis' services for standalone, multi-employer as well as personal pension schemes, are aimed at investing to safeguard the retirement savings of workers and achieving optimal returns on pension savings. Axis is also the largest provider of personal pension schemes with 35% market share.

We employ both quantitative and qualitative analysis underpinned by solid understanding of the workings of the economy in our asset allocation. Axis' business model is designed to offer simple, efficient and client-focused solutions to our scheme sponsors and participants, winning

us Judges Choice Award – Fund Design & Reform category at the Pensions Excellence and Innovation held in the Hague, Netherlands under the auspices of the World Pensions Summit in 2025. Both our multi-employer schemes and personal pension schemes offer default multi-share class, life cycle programs that invest across multiple asset classes. We also offer programmed withdrawal services for our retirees to ensure benefits and standard of living are sustained throughout retirement. Through our 24-hour digitally aligned self-service portals and bespoke services, we bring convenience and performance to our clients to guarantee them peace of mind on their retirement journey.

Visit <https://www.axispension.com> to learn more.





CONFERENCE HIGHLIGHTS

Pension Strategy Conference 2026



Axis Pension Trust, Your Reliable Partner In Pensions.